



Comité sectoriel
de main-d'œuvre
de l'industrie maritime

Vol. 20 – bulletin n° 176 | SEPTEMBER-OCTOBER 2025

BULLETIN

PRENDRE LE LARGE



SHIPBOARD COOKING IN THE SPOTLIGHT

On September 29, the CSMOIM was present at the **Food and Tourism Job Fair** at the École hôtelière de la Capitale. This event was an opportunity to present career opportunities in shipboard cuisine to future graduates and professionals in the hotel and restaurant sector.

Then, on October 2-3, 2025, the committee also took part in the 3rd edition of the CERAC's **Rendez-vous RAC-FP** at the Hôtel Plaza in Quebec City. This event brought together 150+ professionals and managers from the recognition of acquired competencies (RAC) in vocational training (FP) network, where we gained a better understanding of the challenges of the RAC process and reflected on ways to raise awareness of it among maritime personnel. The goal: to highlight the opportunities it offers to workers in the industry, particularly ship's cooks.

Stay tuned: the CSMOIM is continuing to work with partners in the field to design a training program tailored to the realities of life at sea. The aim is to recognize the skills already acquired by seafarers while attracting the interest of future workers in the sector.

In doing so, the CSMOIM pursues its mission to promote maritime professions through the development of specialized training and targeted promotional activities, highlighting the profession of ship's cook—a unique and essential career that combines culinary passion and adventure at sea.

FOCUS ON THE NEXT GENERATION: CSMOIM AND IMQ MEET WITH STUDENTS AT COLLÈGE DE LÉVIS

On September 30, the CSMOIM had the pleasure of participating alongside the IMQ in the Collège de Lévis's **Career Orientation Event**, where we showcased the many career opportunities available in the maritime industry and highlighted the training programs offered.

It was a great opportunity to raise awareness among young people about land-based and maritime careers and to strengthen our collaboration with the National School.



www.csmoim.qc.ca



418 694-9059



271 rue de l'Estuaire, Québec QC G1K 8S8



Comité sectoriel
de main-d'œuvre
de l'industrie maritime

BULLETIN

PRENDRE LE LARGE

CSMOIM ANCHORS AT THE PORT OF MONTREAL FOR ITS BOARD MEETING

On September 25, the CSMOIM held its board meeting at the Port of Montreal. The meeting provided an opportunity to review current and upcoming projects and define the committee's next strategic priorities for supporting the development of the maritime workforce.

The CSMOIM sincerely thanks the Port of Montreal for hosting the event, as well as Mr. Jean Lortie, President of the CPMT, and Ms. Julie Gascon, President and CEO of the Port of Montreal, for their presence and valuable contribution to the discussions.

Board members also had the opportunity to visit the model of the Port of Montreal and CargoM, the metropolitan logistics and transportation cluster, thereby strengthening their understanding of port and logistics issues.

A promising meeting, held in a location that is emblematic of Quebec's maritime sector!



QUEBEC MARITIME DAY

On October 28, 2025, at the Quebec National Assembly, the SODES invites you to the 25th **Quebec Maritime Day**, a must-attend event bringing together key players in Quebec's maritime industry to discuss the socioeconomic, climate, and commercial issues that will shape the future of our sector. The theme: "The St. Lawrence River at the heart of our economic and commercial security".

Organized in collaboration with Green Marine, the St. Lawrence Shipoperators, the CSMOIM and the Government of Quebec, the **QMD** is a unique opportunity to exchange ideas and network with decision-makers in order to raise political awareness of the sector's concerns and opportunities, and to build bridges between the maritime industry and government authorities.

[Register today via the SODES website.](#)

In addition, an introduction to the maritime sector will be offered to elementary and secondary school students, thanks to the collaboration of the CSMOIM and the IMQ. Teachers in Quebec are invited to offer their students a virtual experience called **Set Sail for the Maritime World**. This dynamic and interactive online activity is designed for students in the 3rd cycle of elementary school and the 1st cycle of secondary school.

The IMQ will be entering classrooms across Quebec to introduce young people to the fascinating world of the maritime industry and its essential role in our daily lives. Students will get the chance to meet two passionate future maritime professionals from the IMQ:

- Sydney Rozon, graduating student in Navigation
- Étienne Loiseau-Dubé, graduating student in Naval Architecture

[Register your class now using the form.](#)





**Comité sectoriel
de main-d'œuvre
de l'industrie maritime**

BULLETIN

PRENDRE LE LARGE

IMAGINE MARINE CONFERENCE

The 2nd edition of the *Imagine Marine Conference* took place on October 7-8, 2025, in Ottawa, bringing together a diverse group of stakeholders from the Canadian maritime sector around the theme "Solutions and Actions: Building Our Maritime Workforce of Tomorrow".

We attended conferences and workshops addressing maritime workforce issues; exchanged ideas with partners from various backgrounds; discovered inspiring initiatives aimed at enhancing the sector's appeal; and took the pulse of trends that will nourish our reflections and future work.

The event was a great opportunity to strengthen the CSMOIM's ties with industry stakeholders, learn about best practices, and feed into our ongoing efforts to support the development of the maritime workforce in Quebec.

MPR REGULATORY WORKSHOP

On March 18, 2026, at the Hôtel Québec, the CSMOIM is organizing the *Regulatory Workshop on Maritime Personnel Regulations*.

This annual workshop aims to inform the sector about the application and changes to the MPR and the STCW Convention; summarize the requirements for maritime workforce training and certification; exchange information with several representatives from Transport Canada and the CFMU; and inform the sector about the CSMOIM's training adaptation and development projects.

See the description of the *MPR Workshop* on our [website](#).

MARITIME CAREERS INFORMATION ACTIVITY

On October 16, 2025, nearly 40 guidance counselors participated in the 6th edition of the CSMOIM *Maritime Careers Information Activity*.

Held virtually, this highly anticipated event offered participants the opportunity to discover the richness and diversity of the sector.

Through a series of presentations, they first explored the training programs, internships, and student pathways at the IMQ with:

- Jimmy Bédard, Academic and Career Advisor
- Sophie Bellemare, Sea Internship Technician
- Victor Ouellet, Navigation Student
- Loïc Cavarroc, Marine Mechanical Engineering Student

Then they learned more about pilotage with CPBSL President Vincent Lanouette; the behind-the-scenes work of ship management at FEDNAV Ltd with Antoine Marcotte, Ship Manager; and non-licensed occupations with SIUC Headquarters Representative Keven Lavoie.

The counselors thus gained a concrete overview of the training and career opportunities available in the maritime sector, both at sea and on land. The activity generated keen interest, confirming the importance of introducing young people and those who guide them in their career choices to these exciting professions.

IMQ OPEN HOUSE

The next IMQ *Open House* will take place on November 8, 2025. This is a unique opportunity to immerse yourself in the dynamic and stimulating educational environment of the National School.

During this day, students, their families, and the general public will be able to discover not only the college programs, but also the maritime world, through a series of informative stops!

Visit the IMQ [website](#) to learn more.





Comité sectoriel
de main-d'œuvre
de l'industrie maritime

Vol. 20 – bulletin n° 176 | SEPTEMBER-OCTOBER 2025

BULLETIN **PRENDRE LE LARGE**

REGISTRATION FOR CFMU WINTER TRAINING COURSES NOW OPEN

The registration period for the CFMU winter training courses is now open!

See the [list of available courses](#).

ATUSHKAN SPEED DATING: STRENGTHENING THE EMPLOYABILITY OF FIRST NATIONS AND INUIT

Atushkan speed dating is an activity organized by the FNHRDCQ.

Every 2 months, employers from various sectors and First Nations and Inuit job seekers meet for quick interviews, held remotely (by phone or videoconference).

The goal is to facilitate initial professional contact, enable mutual discovery, and assess potential for collaboration. This service aims to make the hiring process more accessible and adapted to the realities of First Nations and Inuit peoples.

Visit the FNHRDCQ [website](#) to learn more.



MARITIME JOBS INFO

The **Maritime Jobs Info** is an essential tool that allows employers to post their job offers while benefiting from increased visibility within our vast network of industry professionals.

Become a member by filling out the [membership form](#) and enjoy two free postings until March 31, 2026. Already a member? Fill out the [posting form](#).

EVENTS AND TRAINING CALENDAR

Schedule your next training sessions and stay up to date on our upcoming events by checking out the CSMOIM's [events and training calendar](#)!



www.csmoim.qc.ca



418 694-9059



271 rue de l'Estuaire, Québec QC G1K 8S8